

## Five Year Strategy 2016-2021

### Summary:

**To approve the Council's updated Five Year Strategy.**

### Portfolio: Leader: Cllr Moira Gibson

Date Consulted: 21st July 2016

**Wards Affected: All**

### Recommendation

**The Executive is asked to approve the updated Five Year Strategy.**

#### 1. Resource Implications

1.1 There are no resource implications arising directly from this report.

#### 2. Current Position

2.1 The Council's current Corporate Strategy was published in 2010 and set out the Council's vision and objectives until 2020. It also included a number of longer term key priorities, in addition to the Council's ongoing service delivery.

2.2 This report introduces an updated Corporate Strategy and recommends it becomes a five year rolling strategy as set out in Annex A. The Five Year Strategy has been refreshed and redesigned with the Key Priorities grouped under 4 themes: Place, Prosperity, Performance and People.

2.3 Any minor amendments to the layout and wording will be made through the life of the Strategy as long as the changes are in the spirit they are intended.

#### 3. Delivery Through the Annual Plan

3.1 The longer term strategic objectives of the Five Year Strategy will be delivered through respective Annual Plans from 2016. The new style Annual Plan (included elsewhere in this agenda) is designed to ensure there are clear links between the Council's longer term objectives and its shorter term deliverables.

3.2 The key priorities can change from year to year as various projects or key stages within projects are delivered. Whilst ongoing service delivery changes less from year to year, so progress can be measured more easily using success measures.

#### 4. Options

4.1 The Executive has the option to:

- i. Approve the Five Year Strategy set out in Annex A;
- ii. Not approve the Five Year Strategy; or
- iii. Suggest amendments to the Five Year Strategy.

#### 5. Proposals

5.1 It is proposed that the Executive approve the updated Five Year Strategy attached at Annex A.

#### 6. Corporate Objectives and Key Priorities

6.1 The Annual Plan sets out the success measures and outputs that will meet the Five Year Strategy vision and objectives.

#### 7. Equalities Impact

7.1 The Five Year Strategy has not been assessed, as each individual project or work area is subject to an equality impact assessment as appropriate.

<b>Annexes</b>	<b>Annex A – Five Year Strategy</b>
<b>Background Papers</b>	<b>None</b>
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#### CONSULTATIONS, IMPLICATIONS AND ISSUES ADDRESSED

<b>Resources</b>	<b>Required</b>	<b>Consulted</b>
Revenue	✓	✓
Capital	✓	✓
Human Resources	✓	✓
Asset Management	✓	✓
IT	✓	✓

<b>Other Issues</b>	<b>Required</b>	<b>Consulted</b>
Corporate Objectives & Key Priorities	✓	6 January 2016
Policy Framework		
Legal		
Governance		

<b>Other Issues</b>	<b>Required</b>	<b>Consulted</b>
Sustainability		
Risk Management		
Equalities Impact Assessment		
Community Safety		
Human Rights		
Consultation		
P R & Marketing		

**Review Date:**